

CENTER FOR FLORIDA HISTORY
ORAL HISTORY PROJECT

!
" #!\$!%&! ' () (!*+, ' ! - .! / 01 *! " %),+02!3).2!10!4%5(! " 1),10! / ,) ((,!+0!4%5 (6%072!861)+7%2!%07!,17%9!
+:! ; <)+6! =>2! ?@@A.!!B117!&1)0+0C2! ").! " %),+0.!!!
!
/ #!!B117!&1)0+0C2! :+).!!!
!
" #!!D (E) (! ') (!,17%9!,1!,%65!%!6+,6 (!F+,!%F1G,!91G)!& (&1)+(:!1H!4% * ,10! I ' +6 (:.!!JG,!F(H1) (! * (!
71!, ' %,2!\$E7!6+5 (!,1!C (,!: 1 & (!C (0())%6!+0H1)&%,+10!H)1 &!91G2!+H!91G!710E,!&+07.!! I %O!91G!C+K (!& (!
%!F)+(H!F+1C)%< '+L%6! :5 (,L ' !1H!91G)!6+H (2! * ' (O!91G! *) (!F1)02!%07!, ' %,!5+07!1H!, ' +0C2!<6 (%: (M!
!
/ #!!\$! * % : !F1)0!+O!=NOO!+O!PL%6%2!861)+7%2!%07!&1K (7!%,!, ' (!%C (!1H! :+Q! * ((5:2!\$, ' +05!+,! * % : 2!\$!
* % :!,1672!,1!J%),1 * 2! * ') (! * (!: ,%9 (7!G0,+6!, ' (! (%)69!<%),!1H!=NA?2!R%07S!&1K (7!,1!4%5 (6%07.!!\$!
* (O,!,1!4%5 (! " 1),10!B)%& &%)! / L ' 1162! - +Q+ (6%07!B)%& &%)! / L ' 1162!4%5 (6%07!3G0+1)!%07!
/ (O+1)!T+C ' ! / L ' 116:2!UO+K () :+,9!1H!861)+7%2!%07! ' %K (!%!J%L ' (61)E: ! - (C) ((!+O!JG: +O (: : !%07!%!
4% * ! - (C) ((!R+OS!=NVW.!!\$!L%& (!F%L5! ' (- 1 (R) - 1 (OS)RF (L%&< ((!) - %L,F%L5!) - 1 (' L (13.5,)F6 (! (!F! (! OS! : : !%07

/ #!! \ (% ' .!! \ (% ' .!!\$!50 (* ! ' + & ! %66! , ' (! * %9! , ') 1GC ' 2!91G!501 * 2!FG!,1!<%66!%)1G07! * + , ' ! ' + & 2!+,! * % : !
<)+&%)+69!\$!:G<<1: (!+O!L166(C(.!
!
" #!! I %0!91G!) (& (& F () ! ' + : ! < %) (O , : 2!+O! ' + : ! (%)69!9 (%) : M!
!
/ #!! P ' !9 (% ' 2!ZG+, (! * (66.!!P ' !9 (: .!
!
" #!!\$O! ' + : ! (%)69!9 (%) : 2!F (H1) (!91G! * (O,!,1!L166(C(.!
!
/ #!! D (66! ' + : ! & 1, ' ()!%07!H%, ' ()! * () (!H+Q,G) (: ! ' () (2!91G!501 * .!
!
" #!! I %0!91G!C+K (! & (! : 1 & (! & (& 1) + (: !1H!, ' (& 2!%09! : < (L+H+L!, ' +OC : !, ' % , ! : ,+L5!1G,!,+O!91G)! & +07!
1, ' ()!, ' %O!, ' (!H%L,!, ' % , ! (K)9F179!50 (* !, ' (& !%07!, ' (9! * () (!H+Q,G) (: M!
!
/ #!! D (662!4% * ,10E : !7%7! * % : !, ' (!CG9! * ' 1!F)1GC ', !, ' (!7GL5 : !,1!4%5 (! " 1),10.!!\$,! * % : !7G)+OC!
D1)67!D%)!\$\$!%07!& (% , ! * % : !) % , +10 (72!91G! ' %7!,1! ' %K (!L1G<10 : .!!JG,!, * +67!C%& (! * % : !O1,!
+OL6G7 (7!+O!, ' (! <) 1 ' +F+, (7!6+: ,!!D ' (, ' ()!+,! * % : !,)G (!1)!O1,2!\$! ' %K (!%6 * %9 : !G07 () : ,117!, ' % , ! ' (!
+O : ,+,G, (7!, ' (!7GL5 : !10!, ' (!6%5 (!H1)!, ' (! < G) < 1 : (!1H!<) 1K+7+OC!H117.!
!
" #!!] 1 * 2! ' 1 * !7+7! ' (!71!, ' % , M!! - +7! ' (!aG : ,!C1!1G,!,+O!, ' (! * 117 : !%07!L%<,G) (!, ' (& !%07!F)+OC!
, ' (& !, ' () (M!!T1 * !7+7!, ' (9!&%0%C (!, ' % , M!
!
/ #!!\$!, '+05!, ' (9!+07GL (7!, ' (& !,1!6%07!, ' () (! * + , !RH117S.!!X ' (!1)+C+O%6! : ,1L5! * % : !%66! & %66%)7 : .!!
; 07!, ' (9E7!L1 & (!%07!C12!FG,!, ' (9!C1,!,1!, ' (! < 1+O, ! * ' () (!, ' (9! * () (!H (7! : 1! * (66!, ' (9!7+70E,!
6 (%K (2!, ' (9!7+70E, !C1!F%L5!O1), ' .!!!
!
" #!! - +7!91G!501 * !4% * ,10E : ! : + : , ()2!3 (%00 (, , (M!!
!
/ #!! \ (: .!
!
" #!! D % : ! : ' (!167 ()!, ' %0!91G!% : ! * (66M!
!
/ #!! \ (: .!! D (!L%66 (7! ' ()!3.3.!
!
" #!!3.3.!!P5%9.!!D% : ! : ' (!K ()9!%L,+K (!+O! ' +C ' ! : L ' 116M!!!
!
/ #!! D (66! : ((2!, ' () (!%C%+O2!\$!<)1F%F69!50 (* ! ' ()!F (, , ()!%H, ()!\$!L%& (!F%L5.!! / ' (! * % : ! & %)) + (7!,1!
31 (! ` G, ' K (O!%07! * (!6+K (7!%F1G, ! : +Q!711) : !71 * O!H)1 & !, ' (& ! * ' (O!\$!H+), !L%& (!F%L5!,1!,1 * O.!!!
!
" #!! / 12!L%0!91G! * %65! & (!, ')1GC ' 2!F%L5!,1!, ' (! ; XP!8)%, ()O+,92!7+7!91G!<6 (7C (!, ' (! ; XP!
8)%, ()O+,9M!
!
/ #!! \ (: .!!!
!
" #!!P5%92!%07!4% * ,10! * % : !%!H+Q,G) (2!\$!CG (: : 2!+O!, ' (! ; XP!8)%, ()O+,9!F9!, ' % , !, + & (.!
!
/ #!! \ (: 2! ' (! * % : .!
!
" #!! ; 07!91G! * () (! <) 1F%F69!+O! ; XP!8)%, ()O+,9!% : !%O!U07 ()C) %72!L () , % +O69.!
!
/ #!! P ' !9 (% ' 2!%66!, ' (! * %9!, ') 1GC ' .!!\$!6+K (7!+O!, ' % , ! ' 1G : (!\$!CG (: : !H1)!, ') ((!9 (%) : .!

!
" #!!D ()(!, ' ()(!%09!1, ' ()!4%5(6%07!; XPE:!, '%,!91G!)(& (&F!)!F(:+7(:!4%*,10!, '%,!* ()(!K())9!
+O:,)G&(O,%6M!
!
/ #!!D (662!(K())9F179!R+O!4%5(6%07!: ((&(7!,1!F(!:0\$!; XP.!
!
" #!!J+66!Y66: *1), 'M!
!
/ #!!Y66: *1), '2! * (66!\$!)11&(7! *+, ' !Y66: *1), ' .!!T%))9! I 1 (!*%:2!;),!D)+C',!*%:2! -

" #!! D ' (O!4% * ,1O!) (,G)O (7!F%L5!,1!4%5 (6%O72!L%O!91G!C1!, ')1GC ' ! ' +: !FG: +O (: : !) (6%,+1O: ' +<: 2!
%O7!%6: 1!91G): 2!F9!, ' (! * %92!,112!91G)!H) & M!! - +7!91G!C1!)+C ' ,!+O,1!<)%L,+L+OC! * +, ' !91G)!H%, ' ()!
)C ' ,!1G,!1H!: L ' 116M!
!
/ #!!\$! * (O,! * +, ' !J)9%O,2! " %),+O2!%O7!b+F6 ()!! ; O7!4% * ,1O! * (O,! * +, ' ! I 1610(6!J (O,6 (92!+,! * %: !
J (O,6 (92! " +66 ()2!1)! : 1 & (, ' +OC!1)!%O1, ' ()2!\$EK (!H1)C1,, (O2!%O7!, ' (O! ' (!%O7!B (1)C (! I %))!%O7!J+66!
Y66: * 1), ' !: ,%), (7!, ' (+)!1 * O!H+)&2! I %))2! I ' +6 (: !%O7!Y66: * 1), ' 2! * ' +L ' ! * %: !+O!, ' (!F%: (& (O,!
%L,G%669!1H!, ' (!X ' (6 & %!T 1, (62! * ' +L ' !+: !O1 * !C1O (..!PG)!1HH+L (! * %: !G<!, ' (!:,) ((,!1O!, ' (!L1)O ()!
1H! " %+O!%O7!b (O,GL592!%O7!4% * ,1O!: ! * 1G67! ' %K (!F ((O!1O!, ' (!L1)O ()!1H!b (O,GL59!%O7!4 (& !O2!
\$!CG (: : !, ' %,!+: ..!
!
" #!! D ' 1! * () (!, ' (!F+CC (: ,!6% * 9 () : !+O!,1 * O!+O!4%5 (6%O7!F%L5!, ' (OM!! D ' 1! * () (!, ' (!1O (: !, ' %,!
(K ()9F179!7 (H ()) (7!,1!%: !H9%)!%: !, ' (!6 (%7+OC!6% * 9 () : M!
!
/ #!! ") .!X1 & !J)9%O,2!B1)71O!_ (,, (* %92! I 1610(6!J (O,6 (92! & %9F (!3G7C (!41K (2!J (O09!41K (2!
, ' %,E7!F (!%F1G,!+,..!
!
" #!! ; O7! * ' (O!91G! * (O,!1! * 1)5! * +, ' !91G)!H%, ' ()2!91G!7+7!C (O ()%62!aG: ,!%F1G,! (K ()9, ' +OC!! - +7!
91G!71!L)+&+O%6!%O7!L+K+6M!
!
/ #!!\$! * 1)5 (7!H1)!, ' (! / ,%, (E: ! ; ,,1)O (92!%L,G%669!, ' (! I 1GO,9! / 16+L+,1)2!H1)!%F1G,! : +Q!9 (%) : : !
!
" #!! D ' 1! * %: M!
!
/ #!!3 (: : !D+6: 1O.!
!
" #!!] 1,! I 6+H,1O!b (669M!
!
/ #!!] 12! I 6+H,1O! ' %7!F ((O! (6 (L, (7! I +)LG+,!3G7C (2!%O7!, ' (O!3 (: : !D+6: 1O! * %: !%<<1+O, (7!,1!
) (<6%L (! ' +& !!\$! * 1)5 (7! * +, ' !3 (: : !GO,+6! ' (!F (L% & (!%! I +)LG+,!3G7C (!%O7!, ' (O!B1)71O!_ (,, (* %9!
* %: !, ' (! I 1GO,9! / 16+L+,1)!H1)!%! * ' +6 (2!%O7!\$! * 1)5 (7!H1)! ' +& !\$!CG (: : !%!9 (%)!1)!, * 1.!!!
!
" #!! D (!L1G67!C1!F%L5!,1! / G)6 (: 2!\$!CG (: : !!D ' %,!5+O7!1H!%!CG9! * %: ! / G)6 (: M!!!
!
/ #!!UO<6 (%: %O,..
!
" #!!UO<6 (%: %O,..
!
/ #!!\$O! (,)1: < (L,2! ' (! * %: !<)1< ()69!O% & (72!F (L%G: (! ' (! * %: !K ()9! : G)69.!!\$,! * %: !7+HH+LG6,!,1! * %) &!
G<!,1! ' +& !!T (! * %: !%!6+,6 (!F+,!)+C ' , (1G: 2! ' 16+ ()!, ' %O!, ' 1G.!! I ' +6 (: !5+L5+O! ' +: !%: : ! * %: !C117!H1)!
, ' (!L1 & & GO+,9!K ()9!H)%O569.!!P ' ! ' (!: ()K (7! * (662!\$!71O!E,! & (%O!,1!F (!,11!L)+,L%6!1H! ' +& 2!FG,! ' (!
* %: O!E,!, ' (!: 1),!1H!< () : 1O!91G!7! * %) & !G<!,1.!
!
" #!!T (! * %: !%!6% * 9 ()!,112!)+C ' ,M!
!
/ #!! \ (: : !
!
" #!! ; O7! ' (! * %: !: L ' (7G6 (7!,1!F (!+O!%!6 (%7 () : ' +<!<1: +,102! ' (! * %: !K ()9!<1 * ()HG62! (O,)(OL ' (7!
+O!%!<1: +,10!,1!F (!: < (%5 () .!
!
/ #!!T (! & %9! ' %K (!F ((O!, ' (! / < (%5 ()!1H!, ' (!T1G: (!<)1!, (& !1)! : 1 & (, ' +OC!1H!, ' %,!: 1),2!9 (%) ' .!

!
" #!!D '%,!7+7!91G!, '+05!, ' (!H+):,!,+& (!91G! ' (%)7!, '%,!4%*,10! *%:!C1+0C!,1!)GO!%C%+O:,!' +&M!!!
!

" #!\ 1G!&%9!' %K(!C10(!,1!' +C'!:L' 116! *, ' !3%L5!
!
/ #!! \ (% ' 2!\$! * %: !%!6+,6 (!F+,!91GOC (!, ' %O!3%L5!!3%L5!&%9!' %K(!&%))+(7!10(!1H!, ' (! ! 1(!C+)6: !!!
!
" #!!P5%92!L%O!91G!)(& (&F (!, ' (!7%9!1H!, ' (!6(L,+102! * (66!91G!1FK+1G:69!& (O,+10(7!, ' (!7%9!1H!
, ' (!6(L,+10!91G!%66! ' (6<(7! *, ' !, ' (!F)1L ' G)(:!%O7!(K())9, '+OC2! *)(!91G!:G)<+:(7! * ' (O! ' (!
* 10M!!P)! ' 1 * !7+7!+,!6115!C1+OC!+O,1!, ' (!6(L,+10M!!!
!
/ #!! \ 1G!501 * !,)G, ' HG6692! * (!<)1F%F69! *) (OE,!: 1< '+: ,+L%, (7!(O1GC ' !,1!501 * .!\$,!,G)O(7!1G,! * (66!
FG,!91G!501 * ! * ' (O!91G!EK(!F((O!G<!:+OL (!, * 1!1EL61L5!<G,+,OC!1G,!F)1L ' G)(:!10!<(1<6(E:!
711):, (<:2!, ') (E: !O1,!%! * ' 16(!61,!1H!)(L166(L,+10!1H! * ' %,! ' %<<(O(7!, ' (! (:,!1H!, ' (!7%9!<!
!
" #!!POL(! ' (! * %:!(6(L,(7!7+7! ' (!K())!%,65!,1!91G!%F1G!, '+OC:!, ' %,! *)(!G<H1)! , ' (!
4(C+:6%,G)(2!, '+OC:!, ' %,! *)(!C1+OC!10M!! -+7! ' (!K())!%:5!91G!)!%7K+L(!10!, '+OC:!1!)91G!)!
L1&& (O,:!10!6(C+:6%,+10!1!)!%O9, '+OC!6+5(!, ' %,M!
!
/ #!!] (K()).!
!
" #!!] 1,!) (%669.!!P5%9.!! ! %O!91G!C1!, ')1GC ' 2!,1!, ' (!F(: ,!1H!91G!)(L166(L,+102! * ' %,!5+07!1H!
%L,+K+,+(:! ' (! * %: !+OK16K(7!+O! *, ' !, ' (!6% * !H)&!%,!, ' %,!,+& (M!!X' %,! * 1G67! ' %K(!F((O!\$!CG(: :!
=NVi!,1!: %9! =N>> .!!!
!
/ #!!X' (9! ' %7!%!C(O())%66!L+K+6!<)%L,+L(.!!X' %,! * %: !%,!%,!+,& (! * ' (O!&1: ,!6% * 9():!7+7!&1: ,!, '+OC:!
*, ' 1G,!%O9!)(%66! '+C' !6(K(6!1H!:<(L+%66+^%,+10.!!4% * ,10! * %: !L(),%+O69!%O!%7(ZG%, (!%,!,1)O(9.!!T(!
:)K(7! '+: !L6+(O, : ! * (66.!! \ 1G!EK(!C1!,!1!)(& (&F (!, ' %,! ! ' +6(:E!&1: ,!1G,: ,%O7+OC!%,,,)+FG,(! * %: !
%66 * %9: !+O, (C)+,9.!!T(! ' %7!%O!+OL)(7+F6(!6(K(6!1H!+O, (C)+,92!%O7!\$, ' '+O5!&1)(! : 1!, ' %O!%O9, '+OC!
(6: (2!, ' %,! (O%F6(7! '+&!,1!71! * (66.!!\$&!O1,1501L5+OC! '+&!+O, (66(L,G%669.!!] 1!10(! * 1G67!(K!)!
L10HG: (! '+&! *, ' !%!F)%+O!:G)C(102!FG,!91G!%66 * %9: !50(* !, ' %,! ' (! * 1G67!:<(%5!, ' (!),G, ' !%: ! ' (!
50(* !+,!%O7! ' (! * %: !, ' %,! * %9!+O! '+: !6(C%66!<)%L,+L(.!! ; O7!, ' %,E: !%F1G,!N! j !1H!+,2!91G!501 * .!\$H!
91G!L%O!)(%7!%O7! *), (2!91G!L%O!C(!F9!+O!, '+: !FG:+O(: : ! *, ' !K())9!6+,6 (!501 * 6(7C(!+H!91G! ' %K(!
+O, (C)+,92!%O7! ! ' +6(: ! ' %7!+, .!!!
!
" #!!4(E: !C1!, ')1GC ' !, ' 1: (!9(%):2!7G)+OC!=NVi!,1!=NW@2! * ' (O!, ' (!F+C!L' %OC(!L%& (! *, ' !
)GOO+OC!H1)! , ' (! / (O%, (.!!\$H! ' (! * %: !1G,! *, ' ! '+: !F(: ,!H)+ (O7: ! ' GO,+OC2! ' %66H!%71^(O!<(1<6(!6(E:!
: %92! * ' 1! * 1G67!, ' (9! ' %K(!F((O!F(: +7(: !91GM!
!
/ #!!D(66!\$!O(K())! ' GO,(7.!!_)1F%F69!B(1)C(! ! %))! * 1G67!F(!&9!CG(: : 2!kL%G: (!Y66: * 1), !O(K())!
' GO,(7! (+, ')2!FG,!B(1)C(!7+7.!!\$, ' +O5!B(1)C(!<)1F%F69! * 1G67!EK(!F((O!+OK16K(7! *, ' !&1)(!
%L,+K+,+(: !6+5(!, ' %, .!!T(!<)1F%F69! ' GO,(7!: 1& (! *, ' !JG)5(2!kL%G: (!JG)5(E: !H%&+69! ' %7!%!F+C!
)%OL ' ! * ')(!, ' %,!: 1),1H!, '+OC! * (O,!10!%O7! * ' %,O1,2!91G!501 * 2!%O7!\$, ' '+O5!, ' (9! * (O,!71 * O!,1!
3+&!D%6,() :E!<6%L(!10!>?! *, ' !: 1& (!H)(ZG(OL9.!!!
!
" #!!J1F!D%,() :M!!!
!
/ #!!3+&!D%6,()2!D%6,()T1&(: :!
!
" #!!JG,!J1F!D%,() :2! ` 1F(),!D%,() :..!\$E!&!%: 5+OC.!
!
/ #!! \ (% ' .!\$!O(K())!(%669!50(* ! '+&! * (66.!!\$! * (O,!,1!:L' 116! *, ' !%!F)1, ' (!)1H! '+: !O%& (7!J+669.!!
D(! *)(!+O!, ' (!: %& (!L6%: : .!\$!50(* ! '+&!H%+)69! * (662!FG,!J1FF9! * %: ! (O1GC ' !167()), ' %,!\$!7+70E!,
501 * ! '+&! * (66!GO,+6!%L,G%669! ' (! * %: !%!81)7!7(%66()) * ' (O!\$!L%& (!,1!501 * ! '+&! * (66.!!!

!
/ #!! ; 07! * (! * ()) (!F1, '! & (&F():!1H!%!C)1G<!L%66(7!4%<L' (! - %OL(! / 1L+(,92! * '+L'! * %:!
L1&<1: (7!1H!0+0(! & (&F():!H)1&!, ' (!0+0(!F+C!H)% , ()0+,+(:.!! ; 07!, ' (!+0+,+% ,+10!L()) (&109!
+OK16K(7!7)+05+0C!%!
+0,1H! * '+:5(9!%07! * %65+0C!%)1G07!%L+)L6(1H!, ' (! & (&F():2! (%L'!1H!
* '1&! * 1G67!' +,191G! * +, ' !%!, * 1c' %07(7!<%776(!!!X' % ,! * %:!, ' (!+0+,+% ,+10!L()) (&109.!! ; 07!
, ' ()) (%H, ())2!91GE7! * (%)!%F6%L5!: ' +),! * +, ' !%!) (7!7%CC()),1!:L' 116!7%OL(!HGOL,+10:.!! D (! * ()) (!+0!
, ' % ,!% ,!, ' (!: % & (!, + & (.!! " 1:,!1H!&9!)(L166(L,+10:!!1H!U07(C)%7G%, (! / L' 116! ' %K(!,1!71! * +, ' !
)%+:+0C!' (662!H)%0569.!!X' (0!1H!L1G): (! * ' (0!4% * ,10!L% & (!F%L52!91G!501 * 2!' (! ' %7!%!, * +H(!%07!
5+7:!!%07!, ' +:!!%07!, ' % ,!%07!91G!501 * .!!T (! * %: !6+5(!%0!%7G6,!%07!7+70E,!<%6!%)1G07! * +, ' !, ' (!
L166(C(!5+7:!!%:!!&GL' .!
!
" #!!] 1 * !7+7!' (! (K())! & (0,+10!,1!91G2!1!H)1&!91G)!+0H() (OL(:!1H!, '+0C:2!7+7!' (! (K())! :%9!k * (66!\$!
) (%669!%7 &+) (!, ' % ,!CG9E!1)!k, ' % ,E:!!%<():10!, ' % ,!\$!) (%669!6115!G<!,1E2!<16+,L%66!6(%7()):2!<(1<6(!+0!
, ' (!L1&&G0+9!1, ' (!), ' %0!1FK+1G:69!' +:!!<%(0,:M!! D1G67!, ' ()) (!F(!%09F179!, ' % ,!91G! * 1G67!
, '+05!4% * ,10! * 1G67!)(%669!' %K(!%7 &+)(7!%07!&%9F(!,+)(7!,1!&17(6!' + &:(6H!%H,())M!
!
/ #!!\$!710E,! ' %K(!%09!)(L166(L,+10!1H!, ' % ,.!
!
" #!! / <(: : %)7!T166%07!H1)!(Q%&<6(!
!
/ #!! D (662!9(% ' 2!\$! & (%02!FG,!, ' % ,!H1)! I ' +6(:! * %: !0%,G)%66!F(L%G:(!91GE) (!, %65+0C!%F1G,2! / (0%,1!)
T166%07! * %: !% !ZG%66+,9!<():102!%07! I ' +6(:! * %: !% !ZG%66+,9!<():102!%07! * ' (, ' (!)' (! * 1G67!
501 * +0C69!&17(6!' + &:(6H!1)! * ' (, ' (!)' (! * %: !aG:,!, ' % ,! ,9<(!%09 * %92!\$&!01,! :G) (!\$! * 1G67!: %9!,1!
91G!, ' % ,! I ' +6(:! : (!,1G,!,1!F(!6+5(! / (0%,1)!T166%072!FG,! ' (! * %: !F(L%G:(! ' (! * %: !, ' % ,!:1),1H!
L' %) %L, (,)!
!
" #!! I %0!91G!C1!, ')1GC' !, ' (!, + & (!aG:,!F(H1) (! ' (!7(L+7(7!,1!)G0!H1)!, ' (! / (0%, (2! * '+L'! * 1G67!
' %K(!F((0!=N>@2!=N>>2!=N>W2!=N>i2!=N>NM!!X' 1: (! * ()) (!<)(,,9! ,G & G6, G1G: !9(%):!+0!%66!1H!, ' % ,.!
!
/ #!!\$!, '+05!, ' ()) (!%C%+02!, ' % ,! * %: !% !aG7C & (0,!, ' % ,! ` ' (%! & %7(2!, ' % ,! ,+ ,! * %: !, + & (.!!\$!L%O!
) (& (&F())! : +, +0C!+0!, ' (!7)GC:,1) (!10(!7%9!%07!:1 & (, ' +0C! * %: !: % +7!%F1G,!% !L%)!1)! :1 & (, ' +0C!
6+5(!, ' % ,!%07!: ' (!: % +7!k01!10(!0((7:!, ' % ,!GO,+6!, ' (9!%) (!+0!, ' (!U0+, (7! / , %, (:! / (0%, (E.!! \ (:M!!
; 07!9(:.!!\$! & (%0!+,! * %: !L6(%)!%,!, ' % ,!<1+0,!, ' % ,! , ' % ,2!+0!' (!) & +072! * %: !, ' (!0(Q,!:, (<!+0!, ' (!
<)1C) (: : +10.!
!
" #!! D ' +6(!91G! * ()) (!01,!+0!4% * ,10E: !6% * !H+) & 2!91G!<)1F%F69!' %7!%0!+056+0C!1H! * ' % ,! * %: !C1+0C!

"#!] 1*2!, '+:!*%:!%F1G,!, ' (!,+& (!, ' (!` (7!41F:, ())!+: :G (!L%& (!%610C.!! I %0!91G!C1!, ')1GC '!
, ' %, !%!6+, ,6 (!F+, !%07!6 (, !& (!501*! ' 1*!, ' %, !*%: !1)C%O+^(7M!
!

/#!D (66!, ' %, !*%: !%66!Y66: *1), ' E: !71+0C: .!!T (!FG+6,!, ' (!H+): ,!10 (!H1)!, ' (&!%07!6(%: (7!+,!,1!, ' (&2!
H+Q(7!)(0,2!<())L(0,!1H!C)1: :..!!Y66: *1), ' !,167!& (!10(!,+& (!, ' %, ! (K())9!& (%6!, ') (2! ' (!&%7(!!
ZG%), ()2!%07! ' (!%07!4%*, 10!* () (!<%), 0(): !+0!+, .!!4%*, 10E: !<%), +L+<%, +10!*%: !01&+0%6!1069[!
Y66: *1),

!
/ #!!\$!501 * ! * ' 1!91Gē) (!,%65+0C!%F1G,..
!
" #!! / ' (E: !6+5 (!&9!&%&%!! D ' (O!\$!C) (* !G<!+0!P)6%0712! : ' (! * %: !10!&9! : ,) ((,!!T ()! : 10: ! * () (!
6+5 (!F)1, ' () : !,1!& (.!! D (!C) (* !G<!5+07!1H!,1C (, ' ()2!%07!, ' %, ! * %: !5+07!1H!% ! * (+)7!L100 (L,+10.!
!
/ #!! D (662!Y66: * 1), ' E: !&1, ' ()E: !: +: , ()! * %: !&%)) + (7!,1! / (0%,1)!T166%07E: !F)1, ' ()..!
!
" #!! \ (% ' 2! * (66!, ' %,E: !3 (%OE: !H% & +69.!!
!
/ #!! P5%92!15%9.!!\$E & !C100%E!, (66!91G! : 1 & (, '+0C2!% : !91G!C (,!167 ()2!, ' +: ! * 1)67!C (, : !: 1! : & %66!+,E: !
%66 & 1: ,! : L%)9.!!
!
" #!! \ (% ' 2!+, !+ : .!!\$, !+ : .!! / 12! * (E) (!&1K+0C!+O!,1!=NW@!%07!4% * ,10E: !C1, !%!6+,6 (!F+,!1H!%!LG: ' +10!
* +, ' !, ' (! ` (7!41F: , ()!) (K (OG (.!! D ' %, !7+7!91G!, ' +05! * ' (O!91G! ' (%)7! ' (! * %: !C1+0C!,1!)GO!H1)!
, ' (! / (0%, (M!! D ()) (91G! : G)<)+: (7M!
!
/ #!!] 12!O1,!) (%6692!, ' %, ! * %: !, ' (!0%,G)%66!<)1C) (: : +10.!! \ 1G! ' %7!,1! (+, ' (!)GO!h!!
!
" #!! - 1!91G!) (& (&F())!, ' (!H): ,!,+& (!91G! ' (%)7!+,M!
!
/ #!!\$, ! * %: !+O!, ' (!7)GC: ,1) (.!
!
" #!!\$O!, ' %, !7)GC: ,1) (M!
!
/ #!! \ (% ' 2!10!b (O,GL59! ; K (OG (.!
!
" #!! ; 07! ` ' (%)! * %: ! * +, ' !91G.!
!
/ #!! ` ' (%)! * %: !&%5+0C! : 1 & (!) (H) (OL (!,1!%!<(): 10%66!+, (&2!\$E & !O1,!C1+0C!,1!, (66!91G! * ' (, ' ()!+,!
* %: !%!L%)1!)!L61, ' (:2!FG, !+, ! * %: !: 1 & (, '+0C!91G!7+70E, !O ((7!GO6 (: : !91G! * ()) (!+O!, ' (! / (0%, (.!
!
" #!! ; 07! : ' (!aG: ,! : %+7!, ' %,2! * +05+0C!%07! : & +6+0CM!
!
/ #!! D (66!91G! ' %7!, ' (!h!!
!
" #!!P)! * %: !+, !: ()+1G: M!
!
/ #!! D (66!91G!50 (* !, ' %, !, ' %, ! * %: ! * ' %, ! * %: !C1+0C!,1! ' %<< (O!O (Q, !!] 1F179! : %+7!k\$E & !C1+0C!,1!
)GO!H1)!, ' (! / (0%, (E2!91G!501 * .!!!
!
" #!! I %O!91G!) (& (&F())! * ' %, ! * (O, !, ')1GC ' !91G)!&+07! * ' (O!91G! ' (%)7!, ' %, !%07! ' 1 * !, ' (!
* ' 16 (!)%L (!H1)!, ' (! / (0%, (!F (C%O!,1!<)1C) (: : M!! - +7! ' (! (O6+: , ! '+: !H) + (07: M!! - +7! ' (!C (, !, ' (& !%66!
,1C (, ')!%07! : %9!k ' (9!\$E & !C1+0C!,1!71!, ' +: E2!1)! * () (!, ' ()) (!<(1<6 (!+O!, ' (!L1 & &GO+,9!, ' %, ! * ()) (!
5+07!1H!+O!, ' +: !L6+ZG (!1H! : G<<1), () : M!
!
/ #!!\$!710E,!) (L%66!%09!C%, ' ()+0C: !H1)!, ' %, !<G)<1: (.!!\$O!&9!) (L166 (L,+102!+, ! * %: !aG: ,!10 (!1H!, ' 1: (!
, '+0C: !, ' %,2!10 (!7%9!+, ! * %: !aG: , !, ' ()) (2!91G!501 * .!! \ 1GēK (!C1, !,1!) (& (&F())2! (K ())9F179! ' %7!
, ' (+)1 * O!6+K (: 2!\$! & (%O2!91G!501 * !\$! ' %7!H1G)!5+7: !%07!, * 1!a1F: !%07!%66!, ' %, .!!!
!

!
/##!T(!,%GC',!&(!,'(!7+##)(OL(!F(,*((O!C117!*'+:5(9!%07!F%7!*'+:5(9.!!\$!6(%)O(7!,1!7)+05!
f.P.!%07!*%,(!)F(L%G:(!1H!JG)5(.!!!
!
"##!P5%9.!!D(662!6(,E:!C1!F%L5!,1!=NW@.!!I'%)6+(!I%0%79!*1G67!'%K(!F((O!%!&%+O!H+CG)(!,'(O.!!!
!
/##!\(:.!
!
"##!3%L5!_) +7C(O.!
!
/##!\(:.!
!
"##!]1*2!7+7!, '(9!*1)5!,1C(,'()M!
!
/##!P'!9(:.!
!
"##!P)!7+7!, '(9!'%K(!L(,%+O!a1F:!, '%,!, '(9!: '%)(72!1)! '(!7+7!L(,%+O!, '+OC: !%07!, '(9!7+7!
L(,%+O!, '+OC: M!
!
/##!\$!501*!, '(9!&G: ,!' %K(!'%7!: (<%)%, (!HGOL,+10:2!FG,!\$!710E,!, '+05!91G!L1G67!7+: ,+0CG+: '!
, '(&.!
!
"##!]1*2!=N>i2!=N>N2!, '(!* '16(!L1G0,)9!aG: ,!%F1G,!()G<,(72!91G!501*2!, '(!f+(,!] %&!D%)2!, '(!
I+K+6!`+C', :!"1K(&(O,2!%07!%66!, '1: (!5+07: !1H!, '+OC: .!!D()(!, '()(!%09!, '+OC: !7G)+OC!, '%,!
L%&<%+CO!, '%,!91G!L%O!)(L%66!, '%,!4%*,10!%77)(:: (7!: <(L++L%669!%F1G,!L+K+6!)+C', :2!f+(,!] %&!h!
D%,()C%, (!'%70E,!'+,!9(,2!1H!L1G): (2!FG,!*()(!, '()(!%1(!)-2(ETQ)-2((O)-)-1(OG](0589.9212400.240()))%-2((

7+70E,! : %9!, ' %,2!FG,!, ' %,!,1!& (!*%:!, ' (!:1),!1H!, '+OC!, ' %,! I ' +6(:! * 1G67! '%K(!G07():,117!%07!
F(6+(K(7!+02!&1)%669!+07(H(O:+F6(.!!!
!
" #!! ; 07!, ' %,! * 1G67! '%K(!F((O! * ' (O!91G! *)(!+O!4% * ! / L ' 116.!!!
!
/ #!! \ (% ' .!! ; 07! I ' +6(:! * %: !+O!4% * ! / L ' 116!%F1G,!, ' (!: %& (!,+& (! \$! * %: 2!%07!\$, ' +05! ' (! * %: !+O!
, ' (!C%, ')+OC!, ' %,!7%9.!!JG,!, ' %,E:!, ' (!:1),!1H!<():10! ' (! * %: 2!91G!501 * M!!\$!& (%O! ' (! * %: 0E,!
1G,! ') (!F(%,+OC!%)1G07!%07!L%))9+OC!10!%07!, ')1 * +OC!G<!:+CO: !%,!, ' (!U.] .2!%07!, ' +OC: !1H!, ' %,!
:1),.!!JG,! ' (!50(* ! * ' %,! * %: !)+C ' ,2!91G!501 * M!!T (!) (%669!7+7.!!!
!
" #!! - 1!91G!)(& (&F())2! * ' (O!91G!H+):,!' (%)7!, ' %,!' (! * %: !C1+OC!,1! * %65!, ' (! / ,%, (2! * ' %,!91G!
, ' 1GC ' ,!%F1G,!+,M!
!
/ #!! \$!, ' 1GC ' ,!+,! * %: !F)+66+%O,.!!!
!
" #!!J)+66+%O,.!
!
/ #!! \ (: .!! ; F: 16G, (69.!
!
" #!! - +7! ' (!, (66!91G!H+):,2!1)!7+7! ` ' (%!, (66!91G2!1)!7+7!91G!aG:,!5+07!1H!6(%)0!+,!H)1&! : 1& (* ') (M!
!
/ #!!3G:,!6(%)0(7!+,!
!
" #!!\$,!&G:,!' %K(!F((O!%!<)(,,9!(QL+,+OC!,+& (.!!!
!

!
" #!! - +7!91G!71!%09!1H!, ' (! * %65+0C!91G): (6HM!
!
/ #!!] 1.!!!
!
" #!! - +7!91G!(K()!C1!& ((,! '+&!%,!:<(L+++L!61L%,+10:! * ' (O! ' (! * %:!L1&+0C!+0M!
!
/ #!!P ' !S! * (O,!,1! '+:!)%66+(:!%07!, '+0C: !1H!, ' %,!: 1),2!9 (% ' .!
!
" #!! / 1! * 1G67!91G!: %9!+,!5+07!1H!FG+6,M!!X') (! * %: O£,!&GL ' !%,,(O,+10!%,!, ' (!F(C+00+0C!FG,!, ' (O!
* ' (O! ' (!C1,!,1!X%66% ' %: : ((!%07!, ' (O! ' (!F(C%O!,1!L1& (!71 * O!h!!
!
/ #!!T (! * %: !<)1F%F69!O1), ' !1H!P)6%071!: 1& (* ')(!F(H1) (!+,!) (%6692!) (%669!5+L5 (7!+O!, ' %,!' (!
* %: O£,!FG66: '+,,+O£!%F1G,!71+0C!+,2! ' (! * %: !+O!H%L,!71+0C!+,!! ; 07!, ' (O!, ' (9!:, %), (7!L1K() +0C! '+&!
10!%!7%+69!F%+: +:2!k' (E:!') (2! ' (E:!, ') (E2!%07!aG:,! * ' 11: ' .!!\$,! * %: !6+5 (!%!,+7%6! * %K(.!
!
" #!!\$O!, ' (!_) +&%)92! ' (!)%O!%C%+O:,!8%)) +: !J)9%O, .!
!
/ #!! \ (: .!
!
" #!! - 191G!)(& (&F()!+!8%)) +: !J)9%O,! ' %7!%09!: G<<1),!%)1G07! ') (2!1)! *) (!<(1<6 (!<)+&%)+69!
10!4% * ,10£:!: +7 (M!
!
/ #!!D (662!8%)) +: !J)9%O,! * %: !+O!; XP!%F1G,!, ' (!: %& (!,+& (!JG)5 (! * %: 2!15%9M!!; 07!8%)) +: !G: (7!
,1!L1& (!,1!, ' (!; XP!T1G: (!+O!B%+O(: K+66 (2!: 1!, ') (! * %: !%!61,!1H!+00!)!L100(L,+10!, ') (!
!
" #!!\$!C1,!%!: (O: (!, ' %,!JG)5 (!) (%669!6+5 (7!8%)) +: !,11.!
!
/ #!!P ' !41)7!9 (% ' .!!D (66!,1!501 * ! ' +&! * %: !,1!6+5 (! ' +&!!JG,! ! ' +6 (: ! * %: !G: .!!\$!& (%O! * (!7+70£,!
L10: L+1G: 69! ' %K(!,1!&%5 (!%!L ' 1+L (!F(L%G: (! ! ' +6 (: ! * %: !10 (!1H!G: .!!!
!
" #!!; 07! ' (! * %: !L61: (!,1!8%)) +: !,11!\$!CG (: : ! * ' (O!8%)) +: ! * %: !B1K()O1)2!L1))(L,M!
!
/ #!! \ (: .!
!
" #!! / 1! ' (! * 10.!
!
/ #!! \ (: .!!!
!
" #!!\$,!&G:,! ' %K(!F((O!aG:,!%!) (&%)5%F6 (2!) (&%)5%F6 (! (K(O,!!\$,!&G:,! ' %K(!F((O!(Q), (& (69!
(QL+,+0C.!!
!
/ #!!D (66!+,! * %: !+OL) (7+F6 (!, ' (O!F(L%G: (! ' (!7+7!+,!%,!%F1G,! ' %6H!<)+L (!10!,1<!1H! (K())9, '+0C! (6: (.!
!
" #!!; 07! ' (! * %: O£,!%O!+O: +7 (2!%07!%66!, ' 1: (!6+,6 (!710%,+10: 2!%07!%66!1H!, ' %,..!
!
/ #!!D (662!: ((!, ' %,! * %: ! ! ' +6 (: E!%<< (%6.!!T (! * %: !O (K())!%!F+C!71C.!!T (! * %: !FG,!7+70£,!%L,!,.!! \ 1G!
501 * 2!F(+0C!%!UO+, (7! / , %, (: ! / (O%,1)!+: !<) (: ,+C+1G: [!6 (,E: !H%L (!, ' (!H%L, : .!
!
" #!! - +7!91G! (K()! ' %K (!%!L ' %OL (!,1!C1!G<!,1!D%: ' +0C,10!,1!K+: +,! ' +&M!
!

/ #!!P5%9.!! D (662!91G!501 * 2! * ' %,E : !, ' (!H (&%6 (! (0)166 & (0,2!W@ j M!!\$,!&%5 (: !%66!, ' (!: (0: (!+0!, ' (!
* 1)67!, ' %,!, ' (9!: ' 1G67! ' %K (!%!H (&%6 (!<) (: +7 (0,!, ' () (2!%07!, ' (!CG9!, ' %,!, ' (9EK (!C1,!)+C',!01 *!
' %: !F ((0!, ' (!F (: ,!<) (: +7 (0,!, ' (9! (K!)! ' %72! ' 10 (: ,69.!!\$! ' %, (!,1!: ((! ' +&!C1.!!
!
" #!! \ (% ' .!!\$!) (& (&F()!, ' (!H+): ,! ,+& (! * (!& (,2!91G!710E,!) (& (&F()!, ' +: !<)1F%F692!FG,!, ' (!H+): ,!
,+& (! * (!& (,!71 * 0!%,! " 1: : * 1172! * (! ' %7!aG: ,! ' +) (7! ` (G: L ' 6+OC!%07!\$, ' +05!91G!&%7 (!, ' (!
L1& & (0,!, ' %,!91G! * () (!) (%669! (Q< (L,+OC!C117!, ' +OC: !1G,!1H! ' +& .!!!
!