



DEIC Fa Mee ng



September 14, 2023

4:00-6:00

Baker Building Room 115

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Evet L. Simmons, Esq.
 Dr. Tracey Tedder
 Wilhelmina Tribble
 John Grundig
 Cassie Paizis*
 Dr. Lauren Albaum*
 Dr. Laly Joseph*
 Gretchen Faraci*
 Rachel Williams*
 Anna Abell
 Tian Ho*
 Ibraheem Cazalas
 Thomas Range
 Dr. Alex Rich
 Reg Mungrue
 Dr Chris anne Roll
 Dr. Shameka Shelby
 Dr. Pamela Dykes
 Dr. Krista Lewellyn*
 Dr. H.A. Nethery
 Dr. Jose Dominguez*
 Dr. Kyle Fedler
 Dr. Johnathan Cazalas*

- Meeting was opened by Trustee Evett Simmons
- Prayer by Thomas Range, Director of Simmons Center
- 8 new members were welcomed to the DEIC (*)
- The meeting agenda was in the format of Past, Present, and Future.
- **ꠘ** Chair Simmons gave a review of the Council's purpose and mission. There was a suggestion that the word equity was not included enough in the mission statement, and it should be looked at again with that in mind.

This was followed by a description of the Council's first major project the Anti-Racist Action Plan (ARAP) in 2021 after the George Floyd murder. The primary focus was the protection and inclusion of students, faculty, and staff of color. This mission was expanded the following year to include all students, faculty and staff. Among examples of the Council's accomplishments mentioned were:

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Dr. Anne Kerr
 Cassie Paizis
 Dr. Dr. Krista
 Chris anne Roll
 Dr. Krista Lewellyn
 Dr. Jose Dominguez

