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+, -!"#\$%&' (!)\$*+, -% .!/\$##-0-!/ - . +-%!1\$%2\$##&. O!(. '!2\$##34!5 -6-(%3, !3\$. ' *3+- '!(!+-#-N, \$. -!6*%T-4!
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-T- .&. O6!\$!W\$. ' (4<!"-B%*(%4!R[+!+, %\$*O, !!"%&' (4<!"-B%*(%4!KR^<!(. '!-#&3&+- '!%-6N\$. 6-6!1%\$ 7 !FRF!
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6+(+!13\$ 7 7 &+- '!+\$!T\$+&. O!1\$%!, & 7!&. !+, -!N%& 7 (%4!L&+, !)(. ' -%6<; &' - .<!(. '!; *+&O&-O!(+&(3&. O!(!
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/ (%6\$.!W&+3,-##<!d-S&!2\$+-%<!b.O%&'!5(7&%-A<!V*#&(!)&7N6\$.<!a(..!)L(.B-3Y<!V(7-6!Z\$4<!
)-%O&\$!Z%-T&.\$G5&\$6<!)-#B4!`-#3,<!(. '!Z4#-%!`&##&(76=!?##!\$!+, -!N%-3-'&.O!&.'&T&'*(#6!(%-!
3*%%-.+!") /!6+*'-.+6!L,\$6-!(66&6+(.3-!7(' -!&+!N\$66&B#-!+\$!B%&.O!+,&6!6+*'4!+\$!1%*&+&\$.=!!
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- 7-%0&.0!(6!1%\$.+G%*. .-%6=! ` ,-.!(6Y-'!L,\$!+, -4!L\$*#'!6*NN\$%+&!1!+, -!-#-3+&\$!.!L-%-!, -#'+\$'(4<
KF!N-%3-.+!\$1!%-6N\$. '-.+6!&.' &3(+!+, -4!L\$*#'!3(6+!(!B(##\$+!1\$%!W&3, (-#!;##\$ 7 B-%0!KK!N-%3-.+!
L\$*#'!6*NN\$%+!V\$-!; &'-.<!(.'!RD!N-%3-.+!L\$*#'!T\$+!1\$%!;-%.&-!)(.'-%6=!P#&A(B-+,! ` (%%-!
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Z\$NGd& . -!5 -6*#6!!

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%-6N\$. ' - .+!>* -!+\$!%\$* . ' & . 0< . \$+!(##!+(B#-6!L&##!(' '!\$!RHH!N-%3- .+!)3% -- . & . 0!8*-6+&\$. 6!(%-!\$ 7 &+- '!
1%\$ 7!+, -!1\$##\$L& . 0!6* 7 7 (%4=!!

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o*-6+&\$. !R9!b!(7!0\$& . 0!+\$!%-(' !4\$*!(!##6+!\$1!+, -!3(. ' & ' (+-6!3*%%- . +#4!%* . . & . 0!1\$%!+, -!>- 7 \$3%(+&3!
 . \$ 7 & . (+&\$. =!b1!+, -!-#-3+&\$. !L-%-!B-& . 0! , -# ' !+\$ ' (4!L , &3 , !\$. -!\$1!+, -!1\$##\$L& . 0!3(. ' & ' (+-6!L\$*#!'
4\$*!6*NN\$%+9!V\$-! ; & ' - . <! W&3 , (-#! ; #\$\$ 7B-%0!2-+! ; *+&0&-0!Z*#6&! e (BB(% ' <! ? 74! a#\$B*3 , (%<
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W&3 , (-#! ; #\$\$ 7 B-%0!!	RF!
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6*NN\$%+!&..-S+!7\$.+, U6!N%&7(%4!-#-3+&\$.=!2#-(6-!%-6N\$. '!*6&.0!(!63(#-!1%\$7!H!+\$!RH<!L&+, !A-%\$!
7-(.&.0!.\$+!(+!(##!&7N\$%+(. +!(. '+-.!7-(.&.0!T-%4!&7N\$%+(. +!q\$*!7(4!3, \$\$6-!(.4!. *7B-%1!\$7!
H!+\$!RH=!c\$L!&7N\$%+(. +!&6!&+!+\$!4\$*!+\$!6-#-3+!+, -!3(. '&'(+m!
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mL&+, !+, -!7\$6+!N\$#&+&3(#!-SN-%&- .3-k!	[=K[!
mL, \$!L&##!B-6+!6*NN\$%+!7-7B-%6!\$1!%(3&(#!\$%+!, .&3!7&.\$%&+&-6k!	D=[R!
mL, \$!L&##!B-6+!6*NN\$%+!L\$7-.k!	J=HF!
mL, \$!L&##!3%-(+-(!6+%.0!-3\$. \$74k!	D=DR!
mL, \$!L&##!'&6%*N+!+, -!3*%-%. +!N\$#&+&3(#!(. '!-3\$. \$7&3!\$%' -%k!	[=^R!

!"#\$%\$&"'()*+,-./)-)±^=^I!

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(, 0"FFB"FG"(, 0"GFB"GG"(, 0"HFB"HG"(, 0"IFB"-)-@1)IF"4I()="-30J!
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!	2-%3-.+!
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K^GFI!	RH!
F^GII!	R^!
I^G^I!	RE!
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5-1*6-'!	s!R!

!"#\$%\$&"'()*+,-./)-)±^=^I!

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N+, ()4J""
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o*-6+&\$.!D9!Z,&.Y&.O!(B\$*+!+, -!,&O, -6+! - '*3(+&\$.(#!' -0%--!+, (+!4\$*!, (T-!3\$ 7N#--+ ' <!L\$*#!4\$*!
6(4!+, (+!4\$*!, (T-!3\$ 7N#--+ '!,&O,!63,\$\$#!3\$ 7N#--+ '!3\$##-0-<!3\$ 7N#--+ '!0%('*(+!63,\$\$#!(++-.' - '!
T\$3(+&\$.(#!\$%!+-3, .&3(#!63,\$\$#!\$%!.\$-!\$!+, -6-k!!
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